

THIRD AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT

This Third Amendment to the City Manager Employment Agreement (the "Third Amendment"), dated for identification purposes as of May 8, 2024 ("Date of Third Amendment"), is entered into by and between the City of Walnut, a California municipal corporation ("City") and Thomas G. Weiner ("Employee").

RECITALS

A. Employee serves as City Manager of the City of Walnut by way of an Employment Agreement dated for identification purposes as of February 9, 2022 by and between City and Employee (the "Agreement") (capitalized terms not otherwise defined herein shall be as defined in the Original Agreement unless otherwise designated).

B. The Original Agreement was amended by way of a First Amendment dated for identification purposes as of March 22, 2023 following a positive performance evaluation pursuant to Section 7 of the Original Agreement and further amended by way of a Second Amendment dated for identification purposes as of October 25, 2023. The Original Agreement as amended by the First Amendment and the Second Amendment is referred to herein as the "Agreement").

C. City and Employee mutually desire to amend the Agreement in accordance with the terms set forth hereinbelow.

AGREEMENT

1. The first sentence of Section 1 "Term" is hereby amended as follows:

"The term of this Agreement (the "Term") shall commence on the Effective Date and expire on June 30, 2027 unless earlier terminated as provided by Section 8 or 9 of this Agreement or extended by a subsequent writing executed by City and Employee."

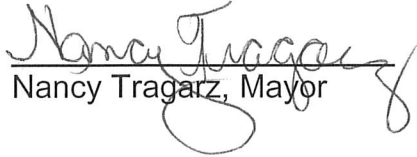
2. Subpart a. of Section 3 "Salary" is hereby amended to add the following:

"Commencing July 1, 2024, City agrees to pay Employee for the services required by this Agreement an annual salary of \$273,000 with a 5% adjustment to \$286,650 commencing July 1, 2025 and a 5% adjustment to \$300,982.50 commencing July 1, 2026. Employee's salary shall be paid in installments in accordance with the City's established payroll program and at the same time as other management employees are paid. Employee's salary shall be subject to customary withholding for taxes and other required deductions.

3. Except as provided herein, the terms and conditions set forth in the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF the parties have caused this Third Amendment to be executed on the date first written above.

CITY OF WALNUT:


Nancy Tragarz, Mayor


EMPLOYEE:


Thomas G. Weiner, City Manager

ATTEST:


Teresa De Dios, City Clerk

APPROVED AS TO FORM:


Barbara Leibold, City Attorney