

City of Walnut - Salary Schedule
For Fiscal Year 2026-27
Effective as of July 1, 2026
Executive (E)

Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
E 1 *	Monthly	13,451	14,123	14,829	15,571	16,348	17,167
	Annual	161,409	169,480	177,947	186,846	196,178	206,004
E1.1*	Monthly	14,123	14,830	15,570	16,349	17,166	18,025
	Annual	169,480	177,954	186,844	196,188	205,987	216,304
E2	Monthly	Per City Manager Employment Agreement					25,082
	Annual						300,983

Range	Position
E 1	DIRECTOR OF ADMINISTRATIVE SERVICES
E 1	DIRECTOR OF COMMUNITY DEVELOPMENT
E 1	DIRECTOR OF COMMUNITY SERVICES
E 1	DIRECTOR OF PUBLIC WORKS
E1	DIRECTOR OF FINANCE \$250 ADDITIONAL PER MONTH STIPEND (\$3,000 ANNUAL)
E1.1	ASSISTANT CITY MANAGER
E2	CITY MANAGER

Effective 7/1/26

1. * COLA- 3%

2. Added Assistant City Manager Title

City of Walnut - Salary Schedule
For Fiscal Year 2026-27
Effective as of August 12, 2026
Management (M)

<u>Range</u>		<u>Rate Type</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
M4	Management Analyst	Monthly	6,309	6,624	6,956	7,303	7,669	8,052
M6.1	Community Services Supv.	Monthly	6,652	6,984	7,334	7,700	8,086	8,489
M6.2	Associate Planner	Monthly	6,865	7,208	7,568	7,947	8,345	8,762
M7	Maintenance Supervisor	Monthly	7,038	7,390	7,760	8,147	8,555	8,983
M8	Assistant City Clerk	Monthly	7,587	7,966	8,365	8,783	9,222	9,683
M8	Community Relations Officer	Monthly	7,587	7,966	8,365	8,783	9,222	9,683
M8	Sr. Comm. Development Analyst	Monthly	7,587	7,966	8,365	8,783	9,222	9,683
M8	Sr. Management Analyst	Monthly	7,587	7,966	8,365	8,783	9,222	9,683
M9	Sr. Human Resources Analyst	Monthly	8,025	8,426	8,848	9,291	9,754	10,242
	Sr. Planner	Monthly	8,025	8,426	8,848	9,291	9,754	10,242
M12	Maintenance Superintendent	Monthly	9,122	9,578	10,057	10,560	11,088	11,642
	Community Services Manager	Monthly	9,122	9,578	10,057	10,560	11,088	11,642
M12.1	Finance Manager	Monthly	9,843	10,335	10,851	11,394	11,963	12,562
M13	Dep. Comm. Dev. Director	Monthly	10,026	10,527	11,053	11,606	12,186	12,796
M14	City Clerk	Monthly	10,504	11,029	11,581	12,160	12,768	13,406

Effective 8/13/26

1. Adding Title of Management Analyst - Range M4
2. Adding Title of Community Services Manager - Range M12
3. Title change only - Recreation Supervisor to Community Services Supervisor - Range M6.1

City of Walnut
For Fiscal Year 2026-27
Effective as of August 12, 2026
Classified (C)

<u>Range</u>	<u>Title</u>	<u>Rate Type</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
G2	Maintenance Worker I	Monthly	4,189	4,399	4,619	4,850	5,092	5,347
G3	Community Dev. Technician	Monthly	4,414	4,634	4,866	5,109	5,364	5,633
G4	Office Assistant	Monthly	4,608	4,839	5,081	5,335	5,602	5,881
G4	Community Relations Specialist	Monthly	4,608	4,839	5,081	5,335	5,602	5,881
G6	Maintenance Worker II	Monthly	4,683	4,918	5,164	5,422	5,693	5,978
G8	Community Services Coord.	Monthly	5,197	5,457	5,730	6,016	6,317	6,633
G9	Accounting Technician	Monthly	5,248	5,511	5,787	6,076	6,380	6,698
G9	Administrative Assistant	Monthly	5,248	5,511	5,787	6,076	6,380	6,698
G9	Sr. Maintenance Worker	Monthly	5,248	5,511	5,787	6,076	6,380	6,698
G10	Administrative Serv Specialist	Monthly	5,332	5,599	5,878	6,173	6,481	6,805
G11	Code Enforcement Specialist	Monthly	5,599	5,879	6,174	6,482	6,806	7,146
G11	Community Dev. Specialist	Monthly	5,599	5,879	6,174	6,482	6,806	7,146
G12	Sr. Administrative Assistant	Monthly	5,829	6,120	6,426	6,748	7,084	7,439
G12	Sr. Community Services Coord.	Monthly	5,829	6,120	6,426	6,748	7,084	7,439
G12	Administrative Coordinator	Monthly	5,829	6,120	6,426	6,748	7,084	7,439
G14	Executive Assistant	Monthly	6,149	6,456	6,779	7,118	7,474	7,848
G14	Foreman	Monthly	6,149	6,456	6,779	7,118	7,474	7,848
G14	Landscape Inspector	Monthly	6,149	6,456	6,779	7,118	7,474	7,848
G14	Sr. Accounting Technician	Monthly	6,149	6,456	6,779	7,118	7,474	7,848

Effective 8/13/26

1. Adding title of Administrative Coordinator - Range G12
2. Adding title of Sr. Community Services Coordinator - Range G12
3. Adding title of Executive Assistant - Range G14
4. Adding title of Community Relations Specialist - Range G4
4. Title Change only - Recreation Coordinator to Community Services Coordinator - Range G8

City of Walnut - Salary Schedule
For Fiscal Year 2026-27
Effective as of July 1, 2026
Permanent Part Time (PPT)

<u>Range</u>	<u>Position</u>	<u>Rate Type</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
PPT 4	Administrative Intern	Hourly	19.14	20.10	21.10	22.16	23.27	24.42
PPT 6	Office Clerk	Hourly	22.17	23.27	24.43	25.66	26.93	28.28
PPT 8	Recreation Specialist	Hourly	24.60	25.82	27.11	28.47	29.89	31.38
PPT 10	Community Development Technician	Hourly	25.47	26.75	28.09	29.49	30.96	32.51

Effective 7-1-26 3% COLA

DEFINITIONS

A. A permanent part-time position is a position having a work week of fewer hours than the work week established for a full-time position.

B. A permanent part-time position is utilized twelve (12) months per year.

GUIDELINES

A. Permanent part-time employees are hired at the entry step or any step at the discretion of the City Manager.

B. After completing six months within a classification at each step and receiving a performance evaluation of satisfactory or above, the permanent part-time employee may be eligible for the next step. One year thereafter, the permanent part-time employee shall be given a performance evaluation and may move to the next step, so long as the employee's performance evaluation is satisfactory or above.

City of Walnut - Salary Schedule
For Fiscal Year 2026-27
Effective as of January 1, 2027
Seasonal Part Time (SPT)

<u>Range</u>	<u>Position</u>	<u>Rate Type</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
SPT 7	Recreation Leader	Hourly	17.40	18.27	19.18	20.14	21.15	22.21
SPT 6	Recreation Leader II	Hourly	17.90	18.80	19.73	20.72	21.76	22.85
SPT 6	Lifeguard	Hourly	17.90	18.80	19.73	20.72	21.76	22.85
SPT 4	Intern	Hourly	18.40	19.32	20.29	21.30	22.37	23.48
SPT 4	Swim Instructor	Hourly	18.40	19.32	20.29	21.30	22.37	23.48
SPT 5	Sr. Recreation Leader	Hourly	18.90	19.85	20.84	21.88	22.97	24.12
SPT 3	Assistant Pool Manager	Hourly	19.40	20.37	21.39	22.46	23.58	24.76
SPT 1	Pool Manager	Hourly	20.40	21.42	22.29	23.62	24.80	26.04
SPT 10	Office Clerk	Hourly	21.39	22.46	23.58	24.76	26.00	27.30
SPT 10	Technical Specialist I	Hourly	21.39	22.46	23.58	24.76	26.00	27.30
SPT 11	Technical Specialist II	Hourly	37.50	39.38	41.34	43.41	45.58	47.86
SPT 8	Human Resources Specialist	Hourly	50.00	52.50	55.13	57.88	60.78	63.81

Effective January 1, 2027

1. Minimum wage increase for all ranges, except Range 8

DEFINITIONS

A. The Seasonal Part Time (SPT) positions are part time and at-will. These positions will have a work week of fewer hours than the work week established for a full-time position. These positions are limited to 1000 . hours in a fiscal year and are generally assigned for a limited duration, as needed by the City of Walnut.

GUIDELINES

A. Effective 1-1-24, all SPT titles (excluding interim positions) will have six (6) steps to allow for flexibility in recruitment and retention of staff. The additional steps will allow the City to adjust placement of staff on steps as needed. **B.** Seasonal Part-Time (SPT) employees are eligible for a step increase upon completion of a minimum of one (1) year of continuous employment and confirmation of satisfactory job performance by their supervisor. **C.** Employees will be eligible for a step increase, on their anniversary of hire date or other personnel change annually, until they reach the top step of their salary range. **D.** The City reserves the right to place a SPT employee on a step higher than entry level depending on experience and the need of the City.