

City of Walnut - Salary Schedule
For Fiscal Year 2026-27
Effective as of July 1, 2026
Executive (E)

Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
E 1 *	Monthly	13,451	14,123	14,829	15,571	16,348	17,167
	Annual	161,409	169,480	177,947	186,846	196,178	206,004
E1.1*	Monthly	14,123	14,830	15,570	16,349	17,166	18,025
	Annual	169,480	177,954	186,844	196,188	205,987	216,304
E2	Monthly	Per City Manager Employment Agreement					25,082
	Annual						300,983

Range	Position
E 1	DIRECTOR OF ADMINISTRATIVE SERVICES
E 1	DIRECTOR OF COMMUNITY DEVELOPMENT
E 1	DIRECTOR OF COMMUNITY SERVICES
E 1	DIRECTOR OF PUBLIC WORKS
E1	DIRECTOR OF FINANCE \$250 ADDITIONAL PER MONTH STIPEND (\$3,000 ANNUAL)
E1.1	ASSISTANT CITY MANAGER
E2	CITY MANAGER

Effective 7/1/26

1. * COLA- 3%

2. Added Assistant City Manager Title

City of Walnut - Salary Schedule
For Fiscal Year 2026-27
Effective as of July 1, 2026
Management (M)

Range		Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
M6.1	Recreation Supervisor	Monthly	6,652	6,984	7,334	7,700	8,086	8,489
		Annual	79,821	83,813	88,003	92,403	97,026	101,871
M6.2	Associate Planner	Monthly	6,865	7,208	7,568	7,947	8,345	8,762
		Annual	82,379	86,495	90,821	95,370	100,141	105,147
M7	Maintenance Supervisor	Monthly	7,038	7,390	7,760	8,147	8,555	8,983
		Annual	84,456	88,683	93,120	97,768	102,662	107,792
M8	Assistant City Clerk	Monthly	7,587	7,966	8,365	8,783	9,222	9,683
M8	Community Relations Officer	Monthly	7,587	7,966	8,365	8,783	9,222	9,683
M8	Sr. Comm. Development Analyst	Monthly	7,587	7,966	8,365	8,783	9,222	9,683
M8	Sr. Management Analyst	Monthly	7,587	7,966	8,365	8,783	9,222	9,683
		Annual	91,044	95,592	100,376	105,394	110,659	116,196
M9	Sr. Human Resources Analyst	Monthly	8,025	8,426	8,848	9,291	9,754	10,242
	Sr. Planner	Monthly	8,025	8,426	8,848	9,291	9,754	10,242
		Annual	96,297	101,117	106,172	111,487	117,049	122,908
M12	Maintenance Superintendent	Monthly	9,122	9,578	10,057	10,560	11,088	11,642
		Annual	109,460	114,936	120,683	126,715	133,055	139,705
M12.1	Finance Manager	Monthly	9,843	10,335	10,851	11,394	11,963	12,562
		Annual	118,112	124,020	130,213	136,726	143,561	150,743
M13	Dep Comm Dev Director	Monthly	10,026	10,527	11,053	11,606	12,186	12,796
		Annual	120,312	126,319	132,635	139,272	146,231	153,548
M14	City Clerk	Monthly	10,504	11,029	11,581	12,160	12,768	13,406
		Annual	126,047	132,351	138,976	145,922	153,215	160,878

Effective 7/1/26 - 3% COLA

1. Adding Title of Assistant City Clerk - Range M8
2. Adding Title of Sr. Community Development Analyst - Range M8
3. Adding Title of Sr. Human Resources Analyst - Range M9
4. Deleting Title of Admin Serv/HR Officer - Range M8

City of Walnut
For Fiscal Year 2026-27
Effective as of July 1, 2026
Classified (C)

<u>Range</u>	<u>Title</u>	<u>Rate Type</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
G2	Maintenance Worker I	Monthly	4,189	4,399	4,619	4,850	5,092	5,347
		Annual	50,268	52,790	55,422	58,203	61,108	64,161
G3	Community Dev. Technician	Monthly	4,414	4,634	4,866	5,109	5,364	5,633
		Annual	52,963	55,608	58,389	61,306	64,371	67,597
G4	Office Assistant	Monthly	4,608	4,839	5,081	5,335	5,602	5,881
		Annual	55,299	58,067	60,972	64,025	67,226	70,576
G6	Maintenance Worker II	Monthly	4,683	4,918	5,164	5,422	5,693	5,978
		Annual	56,201	59,019	61,973	65,063	68,314	71,737
G8	Recreation Coordinator	Monthly	5,197	5,457	5,730	6,016	6,317	6,633
		Annual	62,369	65,483	68,759	72,195	75,804	79,598
G9	Accounting Technician	Monthly	5,248	5,511	5,787	6,076	6,380	6,698
G9	Administrative Assistant	Monthly	5,248	5,511	5,787	6,076	6,380	6,698
G9	Sr. Maintenance Worker	Monthly	5,248	5,511	5,787	6,076	6,380	6,698
		Annual	62,974	66,126	69,438	72,912	76,558	80,377
G10	Administrative Serv Specialist	Monthly	5,332	5,599	5,878	6,173	6,481	6,805
		Annual	63,988	67,189	70,539	74,073	77,769	81,663
G11	Code Enforcement Specialist	Monthly	5,599	5,879	6,174	6,482	6,806	7,146
G11	Community Dev. Specialist	Monthly	5,599	5,879	6,174	6,482	6,806	7,146
		Annual	67,189	70,551	74,086	77,781	81,675	85,754
G12	Sr. Administrative Assistant	Monthly	5,829	6,120	6,426	6,748	7,084	7,439
		Annual	69,945	73,443	77,114	80,970	85,012	89,264
G14	Foreman	Monthly	6,149	6,456	6,779	7,118	7,474	7,848
G14	Landscape Inspector	Monthly	6,149	6,456	6,779	7,118	7,474	7,848
G14	Sr. Accounting Technician	Monthly	6,149	6,456	6,779	7,118	7,474	7,848
		Annual	73,789	77,472	81,354	85,420	89,684	94,171

Effective 7/1/26 - 3% COLA

City of Walnut - Salary Schedule
For Fiscal Year 2026-27
Effective as of July 1, 2026
Permanent Part Time (PPT)

<u>Range</u>	<u>Position</u>	<u>Rate Type</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
PPT 4	Administrative Intern	Hourly	19.14	20.10	21.10	22.16	23.27	24.42
PPT 6	Office Clerk	Hourly	22.17	23.27	24.43	25.66	26.93	28.28
PPT 8	Recreation Specialist	Hourly	24.60	25.82	27.11	28.47	29.89	31.38
PPT 10	Community Development Technician	Hourly	25.47	26.75	28.09	29.49	30.96	32.51

Effective 7-1-26 3% COLA

DEFINITIONS

A. A permanent part-time position is a position having a work week of fewer hours than the work week established for a full-time position.

B. A permanent part-time position is utilized twelve (12) months per year.

GUIDELINES

A. Permanent part-time employees are hired at the entry step or any step at the discretion of the City Manager.

B. After completing six months within a classification at each step and receiving a performance evaluation of satisfactory or above, the permanent part-time employee may be eligible for the next step. One year thereafter, the permanent part-time employee shall be given a performance evaluation and may move to the next step, so long as the employee's performance evaluation is satisfactory or above.

City of Walnut - Salary Schedule
For Fiscal Year 2026-27
Effective as of July 1, 2026
Seasonal Part Time (SPT)

<u>Range</u>	<u>Position</u>	<u>Rate Type</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
SPT 7	Recreation Leader	Hourly	16.90	17.75	18.63	19.56	20.54	21.57
SPT 6	Recreation Leader II	Hourly	17.40	18.27	19.18	20.14	21.15	22.21
SPT 6	Lifeguard	Hourly	17.40	18.27	19.18	20.14	21.15	22.21
SPT 4	Intern	Hourly	17.90	18.80	19.73	20.72	21.76	22.85
SPT 4	Swim Instructor	Hourly	17.90	18.80	19.73	20.72	21.76	22.85
SPT 5	Sr. Recreation Leader	Hourly	18.40	19.32	20.29	21.30	22.37	23.48
SPT 3	Assistant Pool Manager	Hourly	18.90	19.85	20.84	21.88	22.97	24.12
SPT 1	Pool Manager	Hourly	19.90	20.90	21.94	23.04	24.19	25.40
SPT 10	Office Clerk	Hourly	20.89	21.93	23.03	24.18	25.39	26.66
SPT 10	Technical Specialist I	Hourly	20.89	21.93	23.03	24.18	25.39	26.66
SPT 11	Technical Specialist II	Hourly	37.00	38.85	40.79	42.83	44.97	47.22
SPT 8	Human Resources Specialist	Hourly	50.00	52.50	55.13	57.88	60.78	63.81

Effective July 1, 2026

1. SPT 10 - Adding position of Technical Specialist I
2. SPT 11 - Title change only to Technical Specialist II (From Technical Specialist.)

DEFINITIONS

A. The Seasonal Part Time (SPT) positions are part time and at-will. These positions will have a work week of fewer hours than the work week established for a full-time position. These positions are limited to 1000 . hours in a fiscal year and are generally assigned for a limited duration, as needed by the City of Walnut.

GUIDELINES

A. Effective 1-1-24, all SPT titles (excluding interim positions) will have six (6) steps to allow for flexibility in recruitment and retention of staff. The additional steps will allow the City to adjust placement of staff on steps as needed. **B.** Seasonal Part-Time (SPT) employees are eligible for a step increase upon completion of a minimum of one (1) year of continuous employment and confirmation of satisfactory job performance by their supervisor. **C.** Employees will be eligible for a step increase, on their anniversary of hire date or other personnel change annually, until they reach the top step of their salary range. **D.** The City reserves the right to place a SPT employee on a step higher than entry level depending on experience and the need of the City.